

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: LODI BOARD OF EDUCATION County: BERGEN
Employee Organization: LODI EDUCATION ASSOCIATION Employees in Unit: 240
Base Year Contract Term: 12-13 New Contract Term: 13-14, 14-15, 15-16
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic	12-13	13-14
Item 1 Salary	15,645,623	15,645,623
Item 2 Increment	0	542,806
Item 3 Longevity	275,700	299,700
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	15,921,323	16,488,129
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	15,921,323			
	7/1/12	7/1/13	7/1/14	7/1/15
Effective Date (m/d/yyyy)				
Percent Increase		3.56%	3.88%	- .30%
Total cost of increase		566,806	639,843	(50,900)
Total base salary (successor agreement)	15,921,323	16,488,129	17,127,972	17,077,072

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.38%
Dollar impact (average per year over term of agreement) 385,250

Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	2014	Year 1			
Cost of Health Plan	2,763,095	2,928,881				
Employee Contributions	(449,534)	(701,273)				
Prescription	733,811	887,544				
Dental	335,606	335,606				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Marc A. Capizzi Title: Business Adm / Board Sec
Print Name
Marc A Capizzi Date: 12/11/2014
Signature